The Seven Challenges® LLC
Licensing Requirements and Associated Fees
For One Not-for-Profit Organization

The Seven Challenges® Program (Seven Challenges) is a comprehensive counseling program for adolescents, incorporating work on drug problems. This evidence based program was created and written by Robert Schwebel, Ph.D. and has been used with youth across the country. Through a series of trainings and ongoing fidelity monitoring, along with written materials, we are able to assist licensed organizations in providing The Seven Challenges Program with fidelity to the model.

Outlined below are the licensing, training, and monitoring requirements and associated fees for one not-for-profit Organization to become an authorized Seven Challenges provider. The initial license fee is $8,700 plus economy travel expenses for one Seven Challenges trainer. The license fee includes:

- **The right to use** the Program with adolescents and young adults served by the Organization -- at all service levels, including but not limited to residential, IOP, home and school based. The Seven Challenges affiliation may be used in written promotions, contracts and other materials.

- **An Initial Training** for Organization staff, including all clinicians and other employees who will be using the Program with youth or providing clinical supervision for the counselors. Initial Training will last three full days at a location provided by the Organization. Staff implementing, using or supervising the Program must participate in 100% of the Initial Training and they will be certified to begin using Seven Challenges immediately. **NOTE:** It is not required that paraprofessionals participate in the Initial Training, but we encourage organizations to include key staff regardless of their credentials.

- A separate **overview presentation** of The Seven Challenges is provided at the time of the Initial Training, so that ancillary staff, executive team, and community professionals, such as court and school personnel, understand the program and are better prepared to support the process. This presentation is generally about 90 minutes with plenty of time for questions to be addressed.

- **Regular Support & Professional Development Calls** are facilitated to support Seven Challenges counselors and clinical supervisors. Issues that are relevant to their work with Seven Challenges clients are brought to the calls and a Seven Challenges trainer provides assistance.

- **Immediate support** from The Seven Challenges clinical team is available if there are issues requiring assistance outside scheduled times.

Additional requirements and fees are as follows:

- The clinical supervisor(s) will attend a three day **Leader Training**, often held in Tucson, Arizona. The Organization will select at least one person to attend this training within 2-3 months following the Initial Training. **Leader Training** is $720 per person and focuses on teaching advanced Seven Challenges clinical
skills and supervision. Leaders are also taught how to train and orient new staff and counselors joining the Organization when there is turnover or small growth.

- An on-site **Support/Fidelity Visit** would be conducted about ten months after the Initial Training. This visit is to provide additional support/training and monitoring for Program fidelity. The Seven Challenges trainer will meet with all the counselors using the Program, and spend time with the Leaders to focus on clinical supervision and training. Journal and documentation reviews will be conducted and a counseling session will be observed. The fee for the Support/Fidelity Visit is $1,550 plus economy travel for one trainer.

**Fidelity Fee**
In subsequent years of Program use, there will be an annual fidelity fee of $4,120 plus economy travel, which will include the right to use the Program, ongoing quarterly Support Calls, ongoing technical assistance, and the annual Support/Fidelity Visit.

**Materials**
The Seven Challenges Program has materials for youth -- a Book of Readings and a set of nine Journals -- which are used with each young person throughout the counseling process. The Journals are not reusable as they are written in by youth as well as the counselor but the Reader is typically used in sessions, and made available in residential living areas. A poster of The Seven Challenges and one of Working Sessions are displayed in each room where sessions are held.

The materials for counselors include a training DVD and Manual, which are reviewed by each person attending the Initial Training, prior to the actual training. There is also an activity book containing over 70 activities that Seven Challenges counselors need access to as they use the program. The cost of materials is not included in this proposal and they are sold exclusively to licensed organizations.

Any questions and ideas can be directed to:
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**NOTE:** All pricing on this outline is discounted for cash/check payment. Upon request, regular pricing is available for credit card payment.